Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 4th Quarter 2010 for period ending September 30, 2010

		Comparative Data												
Complaint Activity		Previo	ous Fi	scal Y	Yea	r Data	L	2010TL00 20						
	200	05 20	06 2	007	20	08 2	009	2010Thru09-30						
Number of Complaints Filed	7	4	4	10	2	2	2	3						
Number of Complainants	Complainants 6		4	10	2	2	2	3						
Repeat Filers	1	()	0	(0	0	0						
-				C	om	parati	ve Da	nta						
Complaints by Basis		Pr	evious	Fisc	al Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal total complaints filed.	m	2005	2006	5 20	07	2008	200	2010Thru09- 30						
Race		0	2		2	2	0	2						
Color		0	0	()	0	0	0						
Religion		1	0	()	0	0	0						
Reprisal		7	2		5	1	1	1						
Sex		3	1		2	1	1	1						
National Origin		0	0	()	0	0	0						

Equal Pay Act	0	0	1	0	0	0
Age	5	0	3	1	1	0
Disability	0	2	1	0	0	1
Non-EEO	0	0	0	1	0	0
Commissioner by Issue			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	2	1	1	0	1
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	-					-
Demotion	0	0	0	0	0	0
Reprimand	2	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	1	3	1	1	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime	e)	0	0	0	0	0	0
Promotion/Non-Selectio	n	2	1	4	1	0	0
Reassignment							
Denied		2	0	1	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommoda	ition	0	1	0	0	0	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Em	ploymen	t 0	0	0	0	0	0
Time and Attendance		0	0	0	1	0	0
Training		0	0	0	0	1	0
Other		4	1	3	0	0	1
		<u> </u>	Con	nparat	ive D	ata	<u> </u>
Processing Time		Previou				ata	2010Thru09-
Processing Time	2005	Previous 2006			Data	ata 2009	2010Thru09- 30
Processing Time Complaints pending duri		2006	s Fiscal	Year l	Data		
_	ing fiscal	2006	s Fiscal	Year l	Data 08		
Complaints pending duri	ing fiscal	2006 year	s Fiscal	Year l	Data 08 .60	2009	30
Average number of days in investigation Average number of	206.90 336.00	2006 year 241.00 349.00	2007 403.00	Year 1 200 328 1,394	.60 4.00	2009 483.00 821.00	1,239.00
Average number of days in investigation Average number of days in final action	206.90 336.00	2006 year 241.00 349.00	2007 403.00	Year 1 200 328 1,390 g was 3	.60 4.00	2009 483.00 821.00	1,239.00
Average number of days in investigation Average number of days in final action Complaint pending during Average number of days in final action	206.90 336.00 ag fiscal y	2006 year 241.00 349.00 year when	S Fiscal 2007 403.00 0 re hearin	Year 1 200 328 1,390 g was 3	.60 4.00 reque	2009 483.00 821.00 sted	1,239.00 220.00

Average number of days in investigation	242.6	7	241.	00	403.00		3.	331.00		528.25		1,2	39.00
Average number of days in final action	336.0	0	349.00		0		1,3	1,394.00		821	00.1	22	20.00
							Coı	npa	arati	ve l	Data		
Complaints Dismisson	ed by		Previous Fiscal Year Data 2010Thru									hru09-	
rigency			200)5	2000	5 2	2007	2	008	20	09		30
Total Complaints Dismis Agency	ssed by	7	1		0		0		1		0		0
Average days pending pridismissal	rior to		21	0	0		0	7	716		0		0
Con	mplaiı	nts	Witl	ndr	awn	by	Com	ıpla	inar	nts			
Total Complaints Withda Complainants	rawn b	y	0		0		0		0		0		1
						(Comp	par	ative	e Da	ıta		
Total Final Agency Act	tions		P	revi	ious	Fis	cal Y	eai	· Dat	ta		20107	Γhru09-
Finding Discrimination	in the second	20	005	20	006	20	007	20	008	20	009		30
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimina	ntion					(Com	par	ativo	e Da	ata		
Rendered by Basis			P	rev	ious	Fis	scal Y	Yea	r Da	ta		2010	Γhru09-
Note: Complaints can be	e	2	005	2	006	2	007	2	008	2	009	-	30
filed alleging multiple bases. The sum of the ba may not equal total complaints and findings		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	S	0		0		0		0		0		0	

												ı
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	par	ative	e Da	ıta	<u>'</u>	
Findings of Discrimination	Comparative Data Previous Fiscal Year Data 2010Thru0											
Rendered by Issue	20	005	20	06	20	07	20	08	20	009	-	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		I										ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	$\mid 0 \mid$	0	0	0	<u>U</u>	0 0) 0	$0 \mid 0$	0	0				
			Comparative Data											
Pending Complaints Filed i Previous Fiscal Years by Sta			Pro	evious	s]	Fiscal Y	Year D	ata	2010	Γhru09-				
		200	05	2006	5	2007	2008	2009		30				
Total complaints from previous Fiscal Years	S	8	3	13		15	19	16		9				
Total Complainants		7	7	11		12	18	15		9				
Number complaints pending														
Investigation		1		0		4	5	5		2				
ROI issued, pending Complainant's action		C)	0		0	0	0		0				
Hearing		1		0		4	1	1		0				
Final Agency Action		5	5	4		4	5	1		1				
Appeal with EEOC Office Federal Operations	of	C)	1		1	1	1		1				
						Com	parati	ve Data	a					
Complaint Investigations			Pro	evious	s]	Fiscal Y	Year D	ata	2010	Γhru09-				
		20	05	2006	5	2007	2008	2009		30				
Pending Complaints Where Investigations Exceed Required Time Frames	d	1		3		9	5	4		2				